

Access & Habitat Hunter Representative Applications

Table of Contents

<u>Applicant Name:</u>	<u>Page Number</u>
Alfred Hellbusch	1
Cliff Probasco	4
Daniel Shults	6
Gary Haga	9
Jeff McNerney	11
Kenneth Shelton	14
Matt Alford	17
Nicholas Callero	20
Philip Hardison	23
Raphael Straus	26

Access & Habitat Hunter Representative
Alfred Hellbusch
Hines

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wild-life resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

1. Raised and lived in Harney County most of my life, grew up hunting and fishing in Harney County, around the state of Oregon, and several of the midwest and western states.
2. Was a member of the Harney County chapter of the OHA for several years, and was the local president for four years, and a current member of RMEF.
3. Local President of the Harney County Oregon Hunters Association for four years and banquet chairperson for 5 years.
4. Chairperson for the Malheur A&H program from 2011-2017.
5. During my time as president of the Harney County Chapter of the OHA and my time spent on the Malheur A&H program I always did what I thought was best for the public and other members first and foremost. To the point sometimes of lengthy discussions, and maybe a little heated at times to come to consensus on what would be best for other members and the public.
6. Spent several years attending the High Desert Partnership which is a local collaborative, working with state, county, and federal issues to make the processes more streamlined. Also did one term on the (NRC) Harney County Natural Resources Committee.
7. Was a member of the Malheur A&H board from 2009-2017 and was chair from 2011-2017.
8. I feel I have had a good relationship with all landowners, other hunters, and the local ODF&W that I have come in contact with during meetings or in the field. I personally have access to hunt and fish on a few ranches and private property that isn't open to the general public, just from building relationships over the years. I have also worked closely with the local ODF&W at times, and a couple times have worked with them to move a season opening dates to what I thought was best for the public and other hunters.

You may use additional page for your statement of interest if needed.

References (Optional)

Tom Segal (Ontario ODF&W)

Rod Klus (Burns ODF&W)

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
ATTN: Stephanie Page, Natural Resource
Director 635 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Cliff Probasco
McMinnville

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wild-life resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

My name is Cliff Probasco. I have been an avid hunter, fisherman and outdoorsman for approximately 64 years and have hunted mainly throughout Oregon. I am a small lot land owner in both western and central/eastern Oregon so I have some understanding of the concerns and frustrations of land use.

In my other life, I was the Fire Marshal for the City of McMinnville Fire Department for 20 years. I had the opportunity to work with the citizens of McMinnville and its rural area. My primary responsibility was code enforcement and fire education/prevention. During that time, I established wildland interface programs. I worked with individuals, city organizations, city councils, state organizations, county commissioners/committees, law enforcement organizations (city, county and state) and focus groups.

I learned early on in my career how to work with volunteers and their importance because I started as a volunteer in the fire service and later supervising/educating volunteers. After retiring, I worked as a volunteer with Habitat for Humanity for about 13 years. I started out as a volunteer and ended up as a site supervisor working with not only our core group of builders, but individuals, volunteer groups and organizations. I think the one who benefited most from my Habitat experiences was me, as I had the opportunity to meet and associate with some very wonderful people.

I have been a volunteer and/or public servant my entire adult life and see this as one more opportunity to give back.

Thank you for your consideration.

You may use additional page for your statement of interest if needed.

Access & Habitat Hunter Representative

Daniel Shults

Springfield

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I am interested in serving on the Access and Habitat Board to assist in increasing hunter access in Oregon; in my opinion, the primary factor threatening the sport of hunting in our state. I'm 71 years old and have lived in Oregon for the last 43 years. I've been an outdoorsman and hunter nearly all my life. It remains my passion. I've seen a steady decline in hunter access on private lands over that time and a steady decrease in the quality of habitat, particularly for big game, on federal land. I've been encouraged, in recent years with some industrial landowners making their lands available for hunting while, at the same time, being discouraged as other industrial landowners close their lands or provide very limited access for a fee that is beyond the means of most hunters. I have grandsons that love to hunt. I would like the opportunity to give back to the sport that I love and provide more opportunity for the younger folks.

I'm a certified Hunter Education Instructor and work with our Area Coordinator and 3 or 4 other instructors to put on 2 or 3 Hunter Education classes and field days in Lane County annually. We did not have any classes in 2020 due to covid 19 concerns and restrictions.

I retired in 2010 from the Oregon Department of Forestry after 34 years of service. I worked in many field positions around the state, both eastside and westside along with 6 years working in the ODF headquarters office in Salem. I retired as the Southern Oregon Area Director responsible for all ODF field operations on the west side from Linn County south to the California border. In that position I was a member of the State Forester's Executive Staff. In addition to day to day responsibilities, I was tapped to lead several regional and statewide efforts. Two examples are: 1. Statewide review of Oregon's Fire Protection program in 2004 and 2. Statewide effort to update Oregon's Fire Patrol Assessment process 2008-2009. As Area Director, I served as an advisory member on the Boards of Directors for Douglas Forest Protective Association and Coos Forest Protective Association. I forged many solid relationships with industrial and non-industrial forest landowners in southern Oregon. Earlier in my career, I worked as a Service Forester in Grant County and Unit Forester, primarily in Wheeler County. I have a lot of experience working with large and small forest landowners around the state as well as the general public. I served in many fire overhead positions over the years including Incident Commander of ODF Incident Management Team 1 from 1992-1999.

During my tenure working in Salem as the Fire Operations Coordinator and Fire Prevention Director in the late '80's, I testified numerous times at the State Legislature on various bills of interest to ODF. I'm a member of the Society of American Foresters (SAF). Since retirement, I've provided testimony and input into Legislative Committees on behalf of the Society of American Foresters in Oregon, particularly on matters concerning Wildland Fire. I've served as Chapter Chair and Vice Chair for the Emerald Chapter of SAF.

I'm an active member of the Springfield Elks Lodge. I've served as an officer 3 different years. I was selected as Elk of the Year for Springfield Lodge 2145 and the South Central District of Oregon for the years 2017-2018.

Other notable recognition I've received include:

* James E. Brown Leadership Award from ODF; 2008

* E.T. Allen Award from the Oregon Forest Industries Council in 2011 for "Recognition of your efforts to preserve, protect, defend, enhance or demonstrate cooperative fire protection values for Oregon's forestland."

* Bronze Award from ODFW for work as a volunteer Hunter Education Instructor.

I'm a member of the Oregon Hunter's Association (OHA) and the Rocky Mountain Elk Foundation (RMEF).

You may use additional page for your statement of interest if needed.

Access & Habitat Hunter Representative

Gary Haga

Coos Bay

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I have been hunting in Oregon very successfully for the past 55 years. Mainly deer and elk, some bear and cougar. I own and operate D&H Logging in Coos Bay with my siblings. We are members of and active in the Associated Oregon Loggers. We just received an award for Southwest Oregon Logger of the Year from the Oregon State Forestry Department . I own a small ranch with cattle and horses and we raise our own hay.

I am co-chair for Rocky Mountain Elk Foundation on the south coast. We currently are working on a habitat restoration project with Coos County on a 700 acre property. We are taking out old fencing and installing wildlife friendly fencing and clearing brush to make more feed for wildlife.

I am on the Coos County Forestry Advisory Committee where we discuss best management practices, upcoming sales and log prices.

I work with many landowners and state agencies in logging and ranching. I haven't worked with A&H but through RMEF we do many similar things and work collaboratively with the Fish & Game Dept. I've always gotten along with landowners, hunters and ODFW through our business and ranching.

You may use additional page for your statement of interest if needed.

References (Optional)

Harold Rowe Roseburg Forest Products
 Lance Morgan Coos County Forester
 Reese Stacy Cattle Buyer
 Rick Gleason RMEF

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
 ATTN: Travis Schultz, A&H Coordinator
 4043 Fairview Industrial Dr SE
 Salem, OR 97302
 Tel: (503) 947-6087
 Fax: (503) 947-6330
 Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
 ATTN: Stephanie Page, Natural Resource
 Director 635 Capitol St NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
 ATTN: Peter Daugherty, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Jeff McNerney
Hood River

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I am interested in serving on the A&H board. As a hunter representative position is available, I am applying for that position. Although I am a landowner in the central Oregon area as well.

I have been an avid hunter for 40 years (most western states, Alaska and Canada). I am a life member of RMEF and served on the mid-columbia board for 5 years. During this time we started the local RMEF chapter in Hood River. My other hunting affiliated memberships are OHA, APHA (Alaska), and Boone and Crocket club. Jeremy Thompson out of the Dalles ODFW office includes me in key communication correspondence with the public. I am also a volunteer with the Dalles office OSP. I assist the local game wardens with training of new recruits in Salem, help out with hunter safety courses and occasionally with ride alongs during deer and elk seasons.

I served 1 term on the ODFW A&H regional council as a landowner rep in the past. Currently I am a board of director for Diamond Fruit Growers in Hood River. DFG is the largest pear packer in the PNW. We represent approx 100 pear and cherry growers in Hood River and Wasco counties.

I also contribute to "Thrive" in Hood River. Thrive advocates for keeping our area semi rural and livable along with fiercely protecting our agricultural lands.

I recieved a degree in crop science and horticulture from OSU in 1986. I was a full-time crop advisor from 1987-2008. I worked for Diamond Fruit and then Chamberlin Agriculture. During this period I leased and purchased farms in the area. Currently McNerney Farms Inc. operates 210 acres of pears, 110 acres of cherries, 40 acres of blueberries and 15 acres of apples. I'm still a part time consultant for Chamberlin Agriculture. In this capacity I help other crop advisors with fertilizer recommendations and offer advice on other crop issues as needed.

You may use additional page for your statement of interest if needed.

References (Optional)

David Garcia-DFG [REDACTED]

 Jeremy Thompson-ODFW [REDACTED]

 Justin Frazier-OSP [REDACTED]

 Ed Drew-RMEF [REDACTED]

Mike McCarthy-Thrive [REDACTED]

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
 ATTN: Travis Schultz, A&H Coordinator
 4043 Fairview Industrial Dr SE
 Salem, OR 97302
 Tel: (503) 947-6087
 Fax: (503) 947-6330
 Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
 ATTN: Stephanie Page, Natural Resource
 Director 635 Capitol St NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
 ATTN: Peter Daugherty, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Kenneth Shelton
La Grande

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

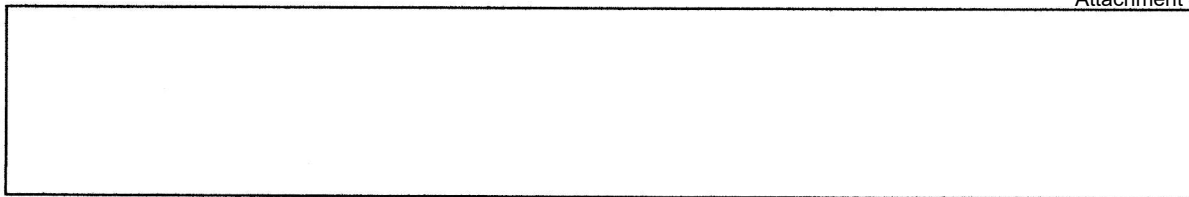
1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wild-life resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I have been a hunter all of my life and come from a hunting family. I completed the master hunter program.

I have been a member of Oregon Hunter's Association for over 20 years. I served as treasurer for the Union/Wallowa Counties Chapter. I currently am the secretary and have been for 5 or more years. I also have been on the banquet committee board and have been an integral part of the banquet committee for over 15 years.

I was on the La Grande school bond committee and the oversight committee. I currently serve on the Buffalo Peak Golf Course advisory committee.

My career was serving the public and I can get along with almost everyone.



You may use additional page for your statement of interest if needed.

References (Optional)

Morgan Olson

Jon Paustran

Craig Ely

Bruce Eddy

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
ATTN: Ray Jaendl, Natural Resource Director
635 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212

Access & Habitat Hunter Representative
Matt Alford
Gaston

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wild-life resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

Dear Mr. Schultz,

I am pleased to formally apply for the open hunter position on the Access and Habitat Board. I currently serve as a hunter representative on the A&H Northwest Council and would like to extend my service to the statewide board position.

As a little background, I am a native Oregonian and an avid outdoorsman. I hunt and fish from the coast to the Snake River and often utilize A&H property as well as other public and private land. My conservation volunteer experience includes:

Rocky Mountain Elk Foundation: Life member; Former chairman of the Tualatin Valley chapter
 Ducks Unlimited: Supporting member; Former treasurer of the Sunset Chapter
 Oregon Hunters Association: Life member
 Backcountry Hunters & Anglers: Supporting Member
 American Prairie Reserve: Supporting Member

I also know a bit about agriculture having worked on farms as a kid and then running my own hog farm from 2015 - 2019. I have friends who are farmers and loggers in the Willamette Valley. I'm well versed in the challenges of managing hunters on private land. As one example, I have a friend who runs a farm of several thousand acres in Lane County and he needs hunters to help control the goose and turkey damage on his farm. In the past he's had problems managing hunters on his land so now I manage that for him.

Each year, I also hunt on land owned by various timber companies, including Weyerhaeuser, Greenwood Resources, Stimson, and Hancock. They each have their own rules and challenges that I am very familiar with.

In terms of education and employment, I hold a finance degree from Oregon State University and an MBA from Babson College. I've worked in many industries and currently I am self-employed as a management consultant, where I help companies through various management, financial, and technology challenges. I'm one of those rare people who is equally comfortable in both white collar and blue collar environments, having worked on farms, metal shops, high tech, and various manufacturing companies. I'm good with people and able to steer teams toward productive and workable solutions.

I care deeply about hunting and the outdoors. One of my goals is to be appointed to the Oregon State Wildlife Commission and in the meantime, I'd like to help you advance the goals of the Access and Habitat program.

Thank you for your time!

--MATT

Matt Alford

You may use additional page for your statement of interest if needed.

References (Optional)

Brandon Arn

Hunter & Portland firefighter

[Redacted]

[Redacted]

James MacDonald

Hunter & Waterfowl volunteer

[Redacted]

[Redacted]

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
ATTN: Stephanie Page, Natural Resource
Director 635 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Nicholas Callero
Milwaukie

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I am writing to express my interest in the Access and Habitat Board position. As a professional with fifteen years of experience collaborating with hunter and angler organizations across the West, I believe I have experience, relationships and qualifications that would be an asset to the program.

The past six years for the Pew Charitable Trusts US Public Lands Program, I have led the cultivation of dozens of campaigns in partnership with hunter angler partner organizations in Oregon, Idaho, Nevada and Montana that have successfully identified and protected millions of acres of public land as well as cultivated new state level policies that directly led to the conservation of important wildlife habitat. I continue to foster working relationships with BLM and USFS staff, Governor's staff as well as State Fish & Game agency Directors and staff to accomplish these conservation goals with specific focus in OR, ID, MT, NV as well as Washington DC.

Notably the past year I helped cultivate a new program for the Pew Charitable Trusts focused on the identification and conservation of big game migratory habitat on private and public lands in the western US. Our blueprint for success relies on working in partnership with the various State Fish and Game Agencies and initiating and/or participating in multi-stakeholder Collaboratives with the goal of finding common ground. These Collaboratives often include organizations representing sportsmen and women, conservation and environmental organizations, farming and ranching, private landowners, rural counties, Native American Tribes, and representatives from extractive industries. Recently in Montana I worked very closely with Montana Fish Wildlife and Parks Director Martha Williams to draft and initiate a new Wildlife Movement and Migration Strategy document for the agency. In Nevada I am currently working very closely with Director Tony Wasley to cultivate an Executive Order from the Governor that establishes new tools for the agency to identify and protect migration corridors and conserve Nevada's imperiled sagebrush habitat.

Prior to Pew, for 7 years I managed the Pacific Northwest regional campaigns for the National Wildlife Federation focused on cultivating support for our legislative priorities which included securing new dedicated federal funding for wildlife conservation. This work led me to testify at the Oregon legislature as well as organize and lead large groups of hunters and anglers in lobby meetings at the Salem Capitol as well as in Washington DC.

Currently I am a Board member for the Oregon Chapter of Backcountry Hunters and Anglers and have been a members since their inception. I am a member of the Northwest Guides and Anglers Association, TRCP, RMEF, Association of NW Steelheaders and Idaho Conservation League. I have been an Oregon resident for 35 years hunting and fishing the majority of that time. My salmon fishing focus has always been the Columbia River as well as the small coastal creeks that still receive healthy native runs. My hunting focus for buck deer remains the Stott Mountain unit TMA as well as other mid coast TMA's. My elk focus is always the Noregaard TMA on the east side in the Sled Springs unit.

Thank you for your time and consideration.

Sincerely,

Nic Callero

You may use additional page for your statement of interest if needed.

References (Optional)

Available upon Request

_____	_____
_____	_____
_____	_____
_____	_____

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
 ATTN: Travis Schultz, A&H Coordinator
 4043 Fairview Industrial Dr SE
 Salem, OR 97302
 Tel: (503) 947-6087
 Fax: (503) 947-6330
 Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
 ATTN: Stephanie Page, Natural Resource
 Director 635 Capitol St NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
 ATTN: Peter Daugherty, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Philip Hardison
Roseburg

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I, Phil Hardison have lived in Oregon since 1975. I am a member and Post president and Board member of the Roseburg Rod + Gun Club. Life member: Rocky Mtn. Elk Foundation, member of Roseburg Chapter of OHA (Chair of the Quacken Aspen project); A founding member of Garry Amedon's Fishermen in Gold Beach, And a life long Hunter; Have also taken disabled persons hunting in the past.

You may use additional page for your statement of interest if needed.

References (Optional)

TADD MOORE
OHA umpgwa Chapt.
president. [redacted]
[redacted]

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
ATTN: Stephanie Page, Natural Resource
Director 635 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Access & Habitat Hunter Representative
Raphael Straus
West Linn

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

1) I started hunting when I was about 8 years old. In total, I have about 35 years of experience hunting Elk, Deer, Black Bear, Waterfowl and Upland game, mostly in Oregon, but also in California, British Columbia, Alaska, and Wisconsin. I am very knowledgeable and passionate about hunting. I have experience hunting on both Public and Private land and in both Eastern and Western Oregon. Furthermore, I am very familiar with the ODFW Hunting Regulations. I have some knowledge of the forestry industry. I have had several friends who are/were log truck drivers, mill workers, timber cruisers, and spacers (Forestry Regeneration Technicians).

2) I am a member of the Rocky Mountain Elk Foundation, Ducks Unlimited, Pheasants Forever, Trout Unlimited, and I was formerly a member and contract employee of Wilderness Unlimited, which worked with landowners to provide hunting and fishing access to private properties for its members. I am now at a point in my life where I have the time, ability, and desire to be substantially more active with hunter/sportsman and conservation organizations, as well as involvement with ODFW to help ensure hunting access for future generations. I previously held an Oregon Guide's License for fishing and whitewater rafting through the Oregon State Marine Board, I had a USFS Special-Use Permit for the Upper McKenzie River. In this capacity I worked with the Oregon State Marine Board, USFS, BLM, and ODFW. I have also had numerous conversations with ODFW Biologists.

Continued on attachment.

You may use additional page for your statement of interest if needed.

Statement of Interest, continued.

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on/or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

1) I started hunting when I was about 8 years old. In total, I have about 35 years of experience hunting Elk, Deer, Black Bear, Waterfowl and Upland game, mostly in Oregon, but also in California, British Columbia, Alaska, and Wisconsin. I am very knowledgeable and passionate about hunting. I have experience hunting on both Public and Private land and in both Eastern and Western Oregon. Furthermore, I am very familiar with the ODFW Hunting Regulations. I have some knowledge of the forestry industry. I have had several friends who are/were log truck drivers, mill workers, timber cruisers, and spacers (Forestry Regeneration Technicians).

2) I am a member of the Rocky Mountain Elk Foundation, Ducks Unlimited, Pheasants Forever, Trout Unlimited, and I was formerly a member and contract employee of Wilderness Unlimited, which worked with landowners to provide hunting and fishing access to private properties for its members. I am now at a point in my life where I have the time, ability, and desire to be substantially more active with hunter/sportsman and conservation organizations, as well as involvement with ODFW to help ensure hunting access for future generations. I previously held an Oregon Guide's License for fishing and whitewater rafting through the Oregon State Marine Board, I had a USFS Special-Use Permit for the Upper McKenzie River. In this capacity I worked with the Oregon State Marine Board, USFS, BLM, and ODFW. I have also had numerous conversations with ODFW Biologists.

3) I am a member of the Rocky Mountain Elk Foundation, Ducks Unlimited, Pheasants Forever, Trout Unlimited, and I have about 2 years of experience as a contract employee and member of Wilderness Unlimited, but not in a leadership position. From 2011-2015, I was the General Manager and Partner with a river guide business, so conservation of our state waters and natural resources was and still is a top priority for me.

- 4) I have several years of experience working with City and County Commissions, Councils, and Boards while working as an Account Executive with a focus on Government Agencies. I also have experience working with K-12 education and Non-profits. During my undergraduate program at the University of Oregon, I served on the Area Standards Board. As of August 2021, I will have completed a 'Master's of Applied Leadership and Management' from Arizona State University.
- 5) I have been working with the public for many years in sales, where I have needed to speak with people and help them make decisions on solutions to help them solve the problems they were facing. I also was a California licensed Yacht Brokerage Salesperson, where I had a fiduciary obligation to represent my clients in a highly regulated environment.
- 6) I have the ability to, and interest in working collaboratively with others. In my career collaborating with peers, internal teams, external individuals, and external teams has been an important part of my work. Working with others to find solutions that are mutually beneficial to all parties is something that I enjoy and find rewarding.
- 7) My only participation in the Access & Habitat program was the occasional use of some of the western Oregon TMA's when deer hunting in the mid-late 1990's. I have also traveled through the Hancock FM and Green Diamond RC Access Starkey WMU while hunting in the Starkey Unit, but was not previously aware that the area was open to public hunting. I would like to help guide the program towards greater public awareness and a more user-friendly experience for finding public access.
- 8) I have the ability to foster exceptionally strong ongoing relationships in both my personal and professional life. I have strong negotiation and mediation skills. I take the time to listen to others, validate their thoughts and concerns, work with them to overcome sticking points, explain potential benefits, work towards common goals, and build trust. I have worked with hunters in the past and understand some of the hesitations that landowners may have with granting access to their lands. I have a great deal of professional experience working with government agencies, so I have a strong understanding of budgetary processes, potential limitations and navigating bureaucracies. With these experiences, I have no doubt that I can represent Oregon hunters and contribute greatly to an open and productive dialogue with Landowners and ODFW.

References (Optional)

Jonathan Grose (Attorney) [REDACTED]
 Brook Poggi (HR Consultant) [REDACTED]
 Logan Jones (ODOT) [REDACTED]
 Andrew Theis (Forester) [REDACTED]

Robert Barley (Ship Captain) [REDACTED]
 Anthony Cardenas (US Army) [REDACTED]
 Dustin Paul (River Guide) [REDACTED]

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife
 ATTN: Travis Schultz, A&H Coordinator
 4043 Fairview Industrial Dr SE
 Salem, OR 97302
 Tel: (503) 947-6087
 Fax: (503) 947-6330
 Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
 ATTN: Stephanie Page, Natural Resource
 Director 635 Capitol St NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
 ATTN: Peter Daugherty, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments